
The Victorian Paramedicine Council

Expressions of Interest | Information for applicants

OFFICIAL

What is the purpose of the Council?

The Victorian Paramedicine Council will be the inclusive and consultative voice of the profession through its relevant stakeholder membership.

In collaboration with Department of Health (DH), Safer Care Victoria (SCV), health services and industrial partners, the Council will develop an agenda to lead, implement change and reforms for sector-wide improvements.

Members strategic advice will inform the prioritisation of these initiatives which will focus on - but not limited to – current and future workforce challenges, consumer engagement and scope of practice. These initiatives will consider the integration of the broader paramedicine career domains of education, research, clinical and leadership.

It is expected that Council member's advice will challenge the norm, be open to new and novel concepts whilst being aligned with the broader departmental and federal health workforce strategy opportunities for the wider integration of multi-disciplinary models of care. The communication process will involve a two-way exchange between the Council and SCV, facilitating effective dissemination of information between both parties.

What does Council membership entail?

Successful candidates will commit to meeting on a quarterly basis (for 2 hours) for an appointment of 3 years, the foundational meeting is planned for February

2025. Council members are expected to attend all meetings each year, as is reasonably practical. Out of session meetings may be required. Members should have the support of their employer to meet the attendance requirement.

What representation are we looking for?

The Council aims for a diverse membership representative of the Paramedicine profession across Victoria. In this role members represent the Paramedicine profession across Victoria rather than their individual service.

The Council is looking for representatives from each of the following sectors:

- Community Paramedicine
- Jurisdictional Ambulance Service (AV) Rural
- Jurisdictional Ambulance Service (AV) Metro
- Paramedicine student (currently enrolled)
- Paramedicine student (recent graduate)
- Paramedicine professional and/or industrial association
- Private sector employing Registered Paramedics (urgent care plus non-urgent/NEPT)
- Paramedic practitioner (or current PP student)
- Paramedicine Clinical Deans
- Other as required

Aboriginal and/or Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, people with a disability, LGBTQIA+ (lesbian, gay, bisexual, transgender, queer or questioning, and intersex) people, and applicants

at different stages of their leadership journey are encouraged to apply.

How to apply?

- A current brief CV (including two referees)
- Complete the EOI application form (attached to the email)
- Email your application form and CV to CPO@safecare.vic.gov.au by **COB Friday 6 December 2024**

What should you know about your application?

Selection criteria

The ideal candidates will be respected and recognised experts in their field, innovative, creative thinkers and able to work collaboratively with other members of the Council in the creation of paramedicine agenda.

The selection panel will have the discretion to make appointments to ensure there is appropriate representation and diversity on the Council. Applications for council membership will be assessed against the below criteria.

Qualifications and experience	Skills and competencies
Evaluation of the candidate’s relevant educational background, certifications, and professional qualifications.	Assess the candidate’s skills and competencies required for the role, such as clinical expertise, critical thinking, communication skills, teamwork, leadership, and problem-solving abilities.
Consider candidate’s previous experience roles, including education, research, leadership or clinical positions while taking into consideration the required representation of the Council.	Consider any specialised skills or knowledge that may be relevant to the Council’s objective of developing an agenda.
Professional engagement	Leadership
Evaluate the candidate’s active involvement in professional organisations, associations, and networks.	Assess the candidate’s leadership and ability to think strategically and communicate with influence.
Consider their participation in boards/committees, conferences, seminars, workshops, or research activities related to the field.	Consider their ability to create, design and communicate a vision and future state.
Communication and collaboration	Commitment to the Council’s mission and values
Assess the candidate’s communication skills, including their ability to effectively engage with stakeholders, collaborate with multidisciplinary teams, and communicate complex ideas clearly.	Evaluate the candidate’s alignment with the mission, objectives, and values of the Council.
	Consider their understanding of the Council’s role and their ability to contribute to its strategic goals.

Confidentiality of personal information

All personal information provided with your application will be kept in confidence and will not be used for any purpose other than for the Council appointment process and, in the case of successful applicants, necessary administrative activities.

Probity checks

Applicants who are offered a position on the Council will be required to complete mandatory probity checks, which are standard requirements for government committee or board appointments. The mandatory probity checks are Declaration of Private Interests, National Criminal Record Check, Check of the Australian Securities and Investment Commission (ASIC) Register of Persons Banned and Disqualified, and Australian Financial Security Authority (AFSA) National Personal Insolvency Index (NPII) check.

More information

For questions, please contact the Council secretariat at CPO@safecare.vic.gov.au