

JOB DESCRIPTION

Registered Paramedic

ABOUT UNITING

Our purpose: To inspire people, enliven communities and confront injustice.

Our values: As an organisation we are **Imaginative, Respectful, Compassionate and Bold.**

At Uniting, we believe in taking real steps to make the world a better place. We work to inspire people, enliven communities and confront injustice. Our focus is always on the people we serve, no matter where they are at in their life.

Our services are in the areas of aged care, disability, mental health, child and family, community services, and chaplaincy and we get involved in social justice and advocacy issues that impact the people we serve. As an organisation we celebrate diversity and welcome all people regardless of disability, lifestyle choices, ethnicity, faith, sexual orientation or gender identity. We commit to respecting children and take action to keep them safe.

Uniting is the services and advocacy arm of the Uniting Church NSW & ACT and as such Uniting leaders understand, support and can express the mission and purpose of the Uniting Church.

ABOUT THE ROLE

Role Purpose

This role is responsible for working in the Uniting Medically Supervised Injection Centre (MSIC), situated on Gadigal land of the Eora Nation in Kings Cross, Sydney. As a Registered Paramedic, you will be responsible for, supervising clients before, during and after episodes of injecting. This includes client engagement; health assessment; management of health emergencies; health education; brief interventions and referral to other health and welfare services. The Registered Paramedic will be part of the clinical Team at Uniting MSIC and work collaboratively with MSIC's team of Health Education Officers.

ROLE KEY ACCOUNTABILITIES

You will be an integral member of the broader Uniting team through the following:

- Maintain a high standard of conduct and work performance based on Uniting's values to promote our reputation with key internal and external stakeholders.
- Actively engage and participate in the performance management framework and review processes at Uniting.
- Act in a manner which upholds and positively reflects the Uniting Code of Conduct and Ethical Behaviour.
- Contribute to a culture of openness, feedback and productivity.
- Model, communicate and act in ways that are consistent with our values of Bold, Respectful, Imaginative and Compassionate.

- Take care of the safety of yourself and others at all times and undertake work in a safe manner in accordance with policies, procedures and instructions (written or verbal) and in adherence to WHS policies and procedures.
- Actively contribute to a safe and supportive working environment that is inclusive of all staff through celebrating their nationality, cultural background, LGBTI status, abilities, gender and age.

As a Registered Paramedic and integral member of the Clinical Team at Uniting MSIC, specifically you will:

- Observe and monitor client's wellbeing throughout their visit to MSIC, acting on client alerts and behavioural contracts as indicated.
- Use communication skills to develop rapport with clients, including supporting people who identify from Aboriginal and Torres Strait Islander backgrounds and who inject drugs.
- Provide opportunistic interventions for safer injecting and health promotion.
- Engage with clients to identify health needs and refer to local health and welfare services.
- Follow the floor managers direction and assist as required during client emergencies.
- Use observation and communication skills to maintain a safe, therapeutic environment.
- Optimise health by saving lives and reducing injury from the negative effects associated with drug use.
- Effectively intervene in the event of drug overdose.
- Uphold and promote the dignity of all people who use our service and promote awareness and understanding in the community.
- Contribute to onsite MSIC research which informs broader public health knowledge around harm reduction.
- Record all client observations and/or interactions on the relevant MSIC forms, MSIC clinical database and in the client's medical record.
- Participate in clinical quality improvement and research activities.
- Develop and maintain skills in overdose management, incident de-escalation and management, infection control, vein care and safer injecting practices, and health promotion.

ABOUT YOU IN THE ROLE

As a staff member of Uniting, you will celebrate diversity and welcome all people regardless of lifestyle choices, ethnicity, faith, sexual orientation or gender identity.

Your directorate: Communities
You'll report to: Nurse Unit Manager

YOUR KEY CAPABILITIES

Individual leadership

- **Improving performance** - Works with others and offers suggestions to find ways of doing the job more effectively.
- **Owning the job** - Takes ownership for all responsibilities and honours commitments within their own role and strives to achieve goals with a "can-do" attitude to levels of excellence.
- **Perseverance** - Remains committed to completing the job in the face of obstacles and barriers.
- **Timeliness of work** - Sets achievable timeframes and works to complete projects, tasks and duties on time.

Business Acumen

- **Organisational Operation** - Displays awareness of Uniting's business objectives and understands how personal objectives relate to those objectives.
- **Organisational Objectives** - Has broad awareness of Uniting's vision and values and how they apply to issues in the team.
- **Develops and Grows the Business** – Understands team and organisational goals and works collaboratively with Team Members to achieve organisational goals.
- **Makes Sound Decisions** – Analyses problems, seeks input from relevant people and then takes appropriate action to implement the most effective solution in a timely manner.

QUALIFICATIONS & EXPERIENCE

Qualifications:

- Hold and maintain current registration with the Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Paramedic.

Experience:

Typically, this role will require two (2) or more years' clinical experience within a relevant field. You will have excellent written and verbal communication skills, be organised, systematic, thorough, accurate and disciplined. You will be continuing to develop in your area of expertise and be expected to provide innovative ideas to solve problems in your discipline. It is expected that you will possess good skills at navigating a complex organisation, forging relationships, and managing through influence rather than direct authority as required.

In addition to the above, you'll have:

- At least two years' experience working with people who inject drugs.
- Previous experience in drug and alcohol, mental health and/or emergency first response work.
- Understanding of and commitment to Harm Reduction, Social Justice and the service delivery model of the Medically Supervised Injecting Centre;
- Ability to work in a demanding and changeable environment;
- Understanding of the health, social and legal issues related to injecting drug use and marginalised populations
- Knowledge of safer injecting practices, opioid overdose management and brief interventions
- Understanding of the legislative, policy framework and values underpinning MSIC's operation; and
- Computer competence including word processing and the use of clinical databases.

Employee Name:	Insert employee name	Manager's Name:	Insert manager's name
		Title	Insert manager's title
Date:	Insert date	Date:	Insert date
Signature:		Signature:	