

Job Description

Agency	Department of Health	Work unit	Commissioning and System Improvement
Job title	Chief Paramedic Officer	Designation	Senior Professional 2
Job type	Fulltime	Duration	Ongoing
Salary	\$148,302 - \$161,638	Location	Darwin
Position number	45518	RTF	304974
		Closing	23/09/2024
Contact	Cecelia Gore on 08 8922 7454 or Cecelia.Gore@nt.gov.au		
About the agency	http://www.health.nt.gov.au/		
Apply online	https://jobs.nt.gov.au/Home/JobDetails?rtfId=304974		

APPLICATIONS MUST INCLUDE A ONE-PAGE SUMMARY ABOUT YOU, A DETAILED RESUME AND COPIES OF YOUR TERTIARY QUALIFICATIONS.

Information for applicants – inclusion and diversity and Special Measures recruitment plans

The NTPS values diversity. The NTPS encourages people from all diversity groups to apply for vacancies and accommodates people with disability by making reasonable workplace adjustments. If you require an adjustment for the recruitment process or job, please discuss this with the contact officer. For more information about applying for this position and the merit process, go to the [OCPE website](#). Aboriginal applicants will be granted priority consideration for this vacancy. For more information on Special Measures plans, go to the [OCPE website](#).

Primary objective

The Chief Paramedic Officer provides professional leadership, system-wide strategic direction, workforce planning, and expert advice for Paramedics, Paramedicine services, and prehospital care across the Northern Territory.

Key duties and responsibilities

1. To provide expert advice to the System Manager and act as a thought leader for strategic development of NT centric, contemporary prehospital services focused on optimisation of air, ground, and maritime medical responses, retrievals, and primary healthcare system enhancement.
2. Lead and participate in implementation and continuous quality improvement of Paramedicine practice for patient care in pre-hospital, out-of-hospital, and in-hospital environments to ensure high quality value-based healthcare outcomes, patient safety, and cultural responsiveness.
3. Assess opportunities to design and modernise models of care, credentialing, scope of practice, and clinical governance for Ambulance Paramedics, Remote Area Paramedics, Extended Care Paramedics, and Critical Care Paramedics, operating within NT Health service areas.
4. Conceptualise and evolve Paramedicine in areas of special interest across other NT government agencies (e.g. wilderness, rescue, and tactical medicine).
5. Represent the NT on national and jurisdictional committees and working groups in relation to national health reforms, strategies, workforce planning, digital health, clinical governance, and quality improvement strategies as it relates to the Paramedicine profession.
6. Assess opportunities with relevant training/educational institutions to lead educational and training strategies to equip Paramedics with extended skills required to contribute to multidisciplinary teams within NT Health.
7. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
8. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.

Selection criteria

Essential

1. Professional qualifications as a Paramedic, with current registration with the Paramedicine Board, Australian Health Practitioner Regulation Agency (AHPRA).
2. A proven capacity to provide strong professional leadership, vision, and a contemporary approach to Paramedicine strategies, directions, and priorities with a global context.
3. Relevant extensive experience in pre-hospital care, particularly within multi-disciplinary teams, and resource limited and very remote settings.
4. Demonstrated experience in aeromedical and ground-based emergency response, rescue, and retrieval in a variety of settings and environments.
5. In-depth understanding of Aboriginal health care, Population and Primary Health Care, and Cultural Safety and Responsiveness
6. Sound knowledge of current and emerging health issues for the NT and their relationship with key strategic directions of the department and government.
7. High level communication skills, including experience in providing authoritative technical advice to senior executive management to effectively negotiate outcomes within a politically sensitive environment.
8. Highly developed interpersonal skills and with capability to operate effectively in a complex, cross-cultural, and politically sensitive environment; experience in developing, building, and maintaining effective networks with a range of internal and external stakeholders.

Desirable

1. Relevant post graduate qualifications
2. Extensive NT/remote location experience.

Further information

Positions may be subject to pre-employment checks such as immunisation requirements, working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. For immunisation requirements - Category A (direct contact with blood or body substances) or Category B (indirect contact with blood or body substances), check with contact person for requirements.

Approved: February 2024

Dr Marco Briceno, Chief Executive Officer