



| COLLEGE
2021 Leadership Program

**BECOME A PARAMEDIC
LEADERSHIP MENTOR**

College Leadership Program: Mentors

The College is seeking experienced paramedic leaders who would like to support the Leadership Program participants with personal and professional development by sharing their knowledge, expertise and experience.



What is the College Leadership Program?

In July 2021, the College is launching its inaugural Leadership Program, which has been developed in direct response to member needs, and to address the specific leadership challenges faced by paramedics today.

The 11-month program (July 2021 to June 2022) will be delivered online and aims to build confidence in paramedics and health sector managers to navigate the adaptive environments they work in. You can see more information on the [College Leadership Program here](#).

To complement this program, the College is inviting current leaders in paramedicine to perform the role of mentor to participants of the leadership program.

What is the role of mentors in the Leadership Program?

Mentors play a crucial role in guiding and inspiring the Leadership Program participants ('mentees') as they complete the program.

The role of mentors is to share their personal and professional development experiences, knowledge and expertise with the 'mentees'.

Who can be a mentor?

The College is seeking experienced mentors with a commitment to fostering the development of the next generation of paramedic leaders. The eligibility criteria for leadership mentors are:

- Be a current College member.
 - Currently hold a leadership position within paramedicine.
 - Five years or more experience as a paramedic leader.
 - Understanding around professional development planning.
 - Previous mentoring experience (desirable).
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What commitment is required from mentors?

The Leadership Program requires a 10-month commitment. You will be assigned a mentee for the duration of the program and will engage in a one-on-one mentoring session every two months, commencing in August 2021.

The focus of your mentor meetings will be the mentee's professional development planning. These meetings occur in August 2021, October 2021, December 2021, February 2022, April 2022, and June 2022. The specific meeting dates/times and the way the meetings take place (i.e., online, via phone, in person) will be decided by you and your mentee.

A mentor training session will be conducted online for all mentors in August. The session will be led by the program's Harvard-trained facilitators.

Want to be involved?

To apply to be a mentor, please complete the [Mentor Application Form](#).

Applications close Monday 2 August 2021.

You will be contacted by College staff with more information after the selection process is complete in early August.

College contact details

If you have any questions and/or feedback, please do not hesitate to reach out to our Leadership Program coordinator:

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Available during business hours (AWST)
