

APPOINTED DIRECTOR CONFIRMATION – Agenda item 5

The Board has three Appointed Directors, with the Nominations and Selection Committee undertaking previous recruitment processes to identify appropriate non-member Directors for appointment to the Board under clause 34.2 and 34.5 of the Constitution. The Appointed Directors are on three (3) years terms, with staggered end dates so one Appointed Director role is up for renewal each year.

Gabrielle Follett joined the Board in July 2020 and has completed 4 years' service to the College. The Board recently re-appointed Gabrielle on a 3 year term.

The Corporations Act requires the confirmation of Board appointed Directors at the AGM.

Appointed Director information follows on the next page.

GABRIELLE FOLLETT AM - BSc BMedSc MA



Profile

A career army officer currently responsible for logistics, maintenance and deployable health service leadership.

Current role(s)

- 1996 – present Australian Army (Brigadier since 2023)
- 2020 – present Director, Australasian College of Paramedicine

Former non-executive roles

- 2014 - 2015 Director, Army Amenities Fund Company

Professional associations

- 2014 Graduate, Australian Institute of Company Directors

Education

- 2011 Master of Arts in Strategy and Policy, University of New South Wales
- 2011 Bachelor of Medical Science, Charles Sturt University
- 1999 Diploma of Personnel Management, Australian Army
- 1999 Graduate of the Royal Military College, Duntroon
- 1998 Bachelor of Science, University of New South Wales

MEMBER DIRECTOR ELECTION – Agenda item 6

The College Board is made up of six elected Member Directors and three non-member Appointed Directors. Directors are usually elected or appointed on 3-year terms, which are staggered, meaning each year two member Directors positions are up for election.

The Board, as detailed in the Constitution, has assigned the selection and appointment of Directors to the independent Nominations and Selection Committee. The Nominations and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nominations and Selection Committee comprises:

- Mark McCoy (chair) – experienced company director and governance expert
- Peter Lang – College Fellow, paramedic educator, former College director with over 10 years' service on the board
- Namoi Dougall – lawyer, experienced director, and senior executive
- Liz Schenke – human resources expert

The Nominations and Selection Committee, working with the Board, has identified the ideal mix of skills required on the College Board. This is detailed in the College's skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nominations and Selection Committee to ensure they meet the skills requirements of the board.

There are two (2) Member Director positions to be filled at the AGM. Four (4) candidates have been recommended to the members by the Nominations and Selection Committee in accordance with the Constitution (listed alphabetically): Kathryn Eastwood, Glen Morrison, Paul Simpson, and Kate Worthington.

The Constitution (clause 34.2(c)) designates that, at all times, there must be at least one Elected Director who resides in Australia and one in New Zealand. As Kate Worthington is the only current director and candidate in this election residing in Aotearoa New Zealand, Kate will stand unopposed in one of the Member Director positions.

Therefore, the other three (3) candidates, Kathryn Eastwood, Glen Morrison, and Paul Simpson are standing for election for one Member Director position.

Elected Director information follows on the next four pages.

Dr Kathryn Eastwood ASM – FACPara, PhD, MAICD



Profile

Kathryn is an Intensive Care Paramedic of 25 years with Ambulance Victoria, and Research Fellow and Educator at Monash University with experience sitting on national and international multi-disciplinary committees directly impacting paramedicine.

Current role(s)

2000 – present Mobile Intensive Care Ambulance (MICA) Paramedic, Ambulance Victoria
2022 – present Deputy Editor, *Paramedicine*
2017 – present Research Fellow, Monash University

Previous roles

2018 – 2023 Research Fellow, Victorian Institute of Forensic Medicine
2018 – 2018 Paramedic Consultant, Advanced Paramedic Roles Implementation Program, Department of Health and Human Services & Ambulance Victoria
2013 – 2017 Senior Lecturer, Monash University
2009 – 2012 Lecturer, Monash University
2003 – 2008 Sessional Lecturer, Monash, University

Board / Committee Experience

2020 – present International Liaison Committee on Resuscitation (ILCOR); Education Implementation and Teams Task Force
2020 – present Australasian College of Paramedicine Australian Representative, Australian Resuscitation Council (ARC)
2022 – present Clinical Governance Committee, Victorian Thoroughbred Racing
2018 – 2020 Victorian Chapter Committee, Paramedics Australasia
2013 – 2019 Clinical Governance Committee, Wilson Medic One
2011 – 2013 Human Research Ethics Committee, Monash University

Qualifications

2024 Foundations of Directorship, Australian Institute of Company Directors
2019 Certified Health Informatician Australasia (CHIA), Australasian Institute of Digital Health
2018 Doctor of Philosophy, Monash University
2010 Graduate Certificate in Higher Education, Monash University
2008 Masters in Emergency Health (MICA Paramedic), Monash University
2005 Graduate Diploma in Emergency Health (MICA Paramedic), Monash University
2004 Bachelor of Paramedic Studies, Monash University
2003 Bachelor of Nursing, Monash University
2003 Diploma of Ambulance Paramedic Studies, Monash University
2002 Bachelor of Science (Biochemistry), Monash University

Glen Morrison – OstJ, MBA, MACPara

Profile

Glen is a strategically focused and relentlessly driven Senior Executive with a proven track record of success in driving service excellence, leadership and research in delivering quality patient-centred health care and business outcomes



Current role(s)

2023 – present Chief Operating Officer, Gorilla Rush
2021 – present Adjunct Associate Professor, UniSc

Previous roles

2022 – 2023 Interim Chief Executive, St John Ambulance Queensland
2021 – 2022 Senior Director, Queensland Health – COVID-19 Vaccine Rollout
2017 – 2020 Director – Operations, Queensland Ambulance Service
2014 – present Senior Operations Supervisor, Queensland Ambulance Service

Board / Committee Experience

2024 – present Board Chair, St John Ambulance Queensland
2020 – present Director, Kenneth James McPherson Education & Research Foundation
2020 – present Qld Committee Representative, Australasian College of Paramedicine
2018 – present Director, Queensland Ambulance Service Legacy Scheme
2017 – present Director, St John Ambulance Queensland

Qualifications

2018 Masters, Business Administration
2008 Diploma, Paramedical Science

Paul Simpson – PhD, FACPara

Profile

Paul has diverse experience in paramedicine, spanning clinical care, education, research, professional regulation, and academia. He has a history of sustained service to the profession, and continues to practice clinically in the private sector domestically and overseas.



Present role(s)

2013 – present	Associate Professor of Paramedicine, Western Sydney University
2023 – present	Adjunct Associate Professor of Paramedicine, Flinders University
2021 – present	Journal Editor-in-Chief, <i>Paramedicine</i>
2014 – present	Paramedic, Immediate Assistants Inc.
2024 – present	Paramedic, Absolute Medical Response Inc.

Previous roles

1996 – 2024	Paramedic, NSW Ambulance
2001 – 2024	Intensive Care Paramedic, NSW Ambulance
2010 – 2013	Paramedic Research Fellow, Ambulance Research Institute, NSW Ambulance
2008 – 2010	Advance Care Educator, NSW Ambulance

Board / Committee Experience

2023 – present	Practitioner Member, Paramedicine Council of NSW
2022 – present	Chair, National Competency Assessment Consortium
2020 – present	Clinical Practice Committee, NSW Ambulance
2024 – present	Research Committee, NSW Ambulance
2018 – 2022	Director, The Community Defib Project Inc.
2018 – 2022	Inaugural Chair, Australasian Council of Paramedicine Deans
2019 – 2021	Chair, Research Advisory Committee, ACP
2007 – 2009	Director, Australian College of Ambulance Professionals (NSW) Inc.

Qualifications

2014	Doctor of Philosophy (Public Health & Community Medicine), UNSW
2011	Master of Science in Medicine (Clinical Epidemiology), University of Sydney
2004	Graduate Certificate in Clinical Education, Charles Sturt University
2003	Graduate Certificate in Paediatric Emergencies, Victoria University
2002	Bachelor of Health Science (Prehospital Care), Charles Sturt University
2002	Certificate IV Workplace Training & Assessing, NSW Ambulance
2001	Adv. Diploma Paramedical Science (Intensive Care Paramedic), NSW Ambulance
1995	Bachelor of Education (PD/H/PE), University of Wollongong

Kate Worthington – MACPara

Profile

Kate has over 15 years of experience in paramedicine as a Critical Care Paramedic, Education Manager and Executive Director level with Wellington Free Ambulance.



Current role(s)

2022 – present	Chief Paramedic Advisor, Wellington Free Ambulance
2020 – present	Head of Emergency Ambulance Operations, Wellington Free Ambulance
2004 – present	Critical Care Paramedic, Wellington Free Ambulance

Previous roles

2016 – 2020	Clinical Education Manager, Wellington Free Ambulance
2009 – 2012	Team Manager – Operations, Wellington Free Ambulance

Board / Committee Experience

2022 – present	Member, Audit and Risk Committee, ACP
2021 – present	Director, Australasian College of Paramedicine
2018 – present	Ambulance Education Committee, CAA
2017 – present	Paramedicine Advisory Committee, AUT
2016 – present	Paramedicine Advisory Committee, Whitireia
2019 – 2020	Paramedicine Regulation Advisory Group, NZ

Qualifications

2018	Postgraduate Certificate (Advanced Resuscitation), AUT
2018	Leadership Development Programme, Melbourne Business School
2004	Bachelor of Health Science (Paramedicine), Victoria University
2003	Certificate in Adult Education and Training, WGTN Institute of Technology