

APPOINTED DIRECTOR CONFIRMATION – Agenda item 5

The Board has three Appointed Directors, with the Nominations and Selection Committee undertaking recruitment processes to identify appropriate non-member Directors for appointment to the Board under clause 33.2 and 33.5 of the Constitution.

Clive Addison was appointed in 2020 and has completed a 12-month and 2-year appointment, and his time on the Board comes up for renewal this year. Angus Armour was appointed to the Board in July 2022 on an initial term through to the 2023 AGM. The Board recently re-appointed Clive on a 3-year term and Angus on a 2-year term to match the standard 3-year rotation of all directors on the Board.

The Corporations Act requires the confirmation of Board appointed Directors at the AGM.

Appointed Director information follows on the next two pages.

Clive Addison – GAICD

Profile

Retired CEO with extensive experience in the pharmaceutical / consumer healthcare industry.



Current roles

2023 – current	Director, Victims and Witnesses of Crime Court Support Inc.
2020 – current	Director, Australasian College of Paramedicine
2019 – current	Volunteer, Victims and Witnesses of Crime Court Support

Former non-executive roles

2021 – 2022	Board Chair, Key Pharmaceuticals Pty Ltd
2019 – 2020	Director, Migraine Australia
1995 – 2000	Committee member, Australian Self-medication Industry
1980 – 1985	Board member, NZ Dental Health Foundation

Former executive roles

2020 – 2021	Interim CEO, Key Pharmaceuticals
2010 – 2018	CEO/General Manager, Key Pharmaceuticals
1995 – 2009	Vice President, Global Marketing Smoking Control, Glaxo Smith Kline (and earlier roles including Vice President & General Manager, Mexico/Central America/Caribbean from 2003 – 2007, and General Manager, Middle East/Pakistan/Turkey from 2001 - 2003)
1980 – 1992	Various roles with Johnson & Johnson

Professional associations

Graduate	Australian Institute of Company Directors
----------	---

Education

1978	Bachelor of Commerce (Management Studies), Auckland University
------	--

Angus Armour – FAICD, FFIN

Profile

Experienced CEO and Director with international experience across roles in financial institutions, the public and private sectors, as well as member-based organisations nationally and internationally.



Current roles

2022 – current	Director, Australasian College of Paramedicine
2017 – current	Founder and Director, SwimThing
2011 – current	Non-Executive Director, European Australian Business Council

Former non-executive roles

2014 – 2017	Non-Executive Director, Committee for Economic Development of Australia
2009 – 2013	Non-Executive Director, International Union of Credit & Investment Insurers
2011 – 2013	Non-Executive Director, Foundation for the NSW Historic Houses Trust
2003 – 2006	Ex Officio Non-Executive Director, Austrade

Former executive roles

2017 – 2022	CEO & Managing Director, Australian Institute of Company Directors
2015 – 2017	Principal Advisor, Innovation Policy & Research Commercialisation, Business Council of Australia
2013 – 2015	Deputy Secretary Department of Industry, NSW Trade and Investment
2003 – 2013	Managing Director and CEO, Export Finance & Insurance Corporation

Professional associations

Fellow	Australian Institute of Company Directors
Fellow	Financial Services Institute of Australasia

Education

2011	Strategic Management in Banking Program, INSEAD, France
2003	Graduate, Australian Institute of Company Directors
2001	Advanced Management Program, Wharton Business School, University of Pennsylvania, USA
1987	Masters of Business Administration (MBA), Queen's University, Canada
1985	Bachelor of Arts (Honours Economics), Queen's University, Canada

MEMBER DIRECTOR ELECTION – Agenda item 6

The College Board is made up of six elected Member Directors and three non-member Appointed Directors. Directors are usually elected or appointed on 3-year terms, which are staggered, meaning each year two member Directors positions are up for election.

The Board, as detailed in the Constitution, has assigned the selection and appointment of Directors to the independent Nominations and Selection Committee. The Nominations and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nominations and Selection Committee comprises:

- Mark McCoy (chair) – experienced company director and governance expert
- Peter Lang – College Fellow, paramedic educator, former College director with over 10 years' service on the board
- Namoi Dougall – lawyer, experienced director, and senior executive
- Liz Schenke – human resources expert

The Nominations and Selection Committee has identified the ideal mix of skills required on the College board. This is detailed in the College's skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix is reviewed each year and highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nominations and Selection Committee to ensure they meet the skills requirements of the board.

There are two (2) Member Director roles becoming vacant at this annual general meeting, with Ryan Lovett and Bill Lord standing for re-election. The Nominations and Selection Committee have undertaken their role in accordance with the Constitution and have recommended Ryan and Bill to the members for re-election.

With two Members standing for two Director positions, members will vote to elect Ryan and Bill for 3-year terms.

Elected Director information follows on the next two pages.

Ryan Lovett – FACPara

Profile

Ryan has over 20 years of experience in ambulance operations, emergency management and mission-critical information and communications technology across multiple jurisdictions from the frontline to the executive leadership table.



Current roles

2017 – current Director / Owner – Skerric Pty Ltd

Previous roles

2018 – 2022 Executive Director, Statewide Operations – SAAS
2016 – 2018 Zone Manager – NSW Ambulance
2013 – 2015 Executive Staff Officer to the CEO – NSW Ambulance
2011 – 2013 Operational Support Manager, Regional NSW – NSW Ambulance
2012 – 2011 Sydney Control Manager – NSW Ambulance

Board / Committee Experience

2019 – current Director, Chair (2020-current), Australasian College of Paramedicine
2005 – 2012 Director and Vice Chair, ACAP NSW
2006 – 2011 Director and IT Manager, ACAP National / Paramedics Australasia

Qualifications

2015 Executive Masters in Public Administration, Sydney University/ ANZSOG
2014 Associate Degree in Emergency Management, Charles Sturt University
2004 Diploma Paramedical Science (Pre-Hosp Care), NSW Ambulance

Bill Lord AM – LMACPara / FACPara

Profile

Bill has over 40 years of experience in paramedicine as a clinician, educator and researcher, working as a paramedic across three jurisdictions, as well as appointments as senior lecturer and program leader at three universities.



Current roles

2019 – current	Adjunct Associate Professor, Monash University
2021 – current	Adjunct Professor, Australian Catholic University
2019 – current	Deputy Co-chair, Paramedicine Accreditation Committee, Ahpra

Previous roles

2012 – 2019	Associate Professor, University of Sunshine Coast
2004 – 2012	Senior Lecturer, Monash University
1998 – 2004	Senior Lecturer, Charles Sturt University
1981 – 1996	Paramedic Educator, NSW Ambulance
1981 – 2018	Paramedic, NSW / AV / QAS

Board / Committee Experience

2020 – current	Director, Australasian College of Paramedicine
2019 – current	Deputy Co-chair, Paramedicine Accreditation Committee
2017 – 2022	Member, Paramedic and Ambulance National Industry Reference Committee
2016 – 2017	Director, ANZCP
Earlier	Various other committee roles

Qualifications

2011	Doctor of Philosophy, Monash University
1996	Bachelor of Health Science (Pre-Hosp Care), Charles Sturt University
1995	Master of Education (Adult Education), University of Technology Sydney