

APPOINTED DIRECTOR CONFIRMATION

The College Board is made up of six elected member directors and three appointed non-member directors.

The Board has two board committees, being the Audit and Risk Committee and the Nomination and Selection Committee. The Nomination and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nomination and Selection Committee comprises:

- Mark McCoy (chair) – experienced company director and governance expert
- Dr Philip Bachelor – former PA community representative director, experienced company director and not for profit chief executive
- Peter Lang – College member, paramedic educator, former ANZCP director with over 10 years' service on its board
- Liz Schenke – human resources expert

Early this year, the Nomination and Selection Committee undertook a review of the skills of the existing board of directors and, with the board, identified the ideal mix of skills required on the board. This saw the creation of a skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nomination and Selection Committee to ensure they meet the skills requirements of the board.

In April and May, the Nomination and Selection Committee undertook a recruitment process to fill the three (3) non-member Appointed Director roles. A high quality field of 30 candidates applied with the Committee identifying the best three candidates, who were subsequently appointed to the Board in July by the existing member Directors.

The Corporations Act requires the confirmation of all Director appointments at the next AGM following the appointment. Therefore, the three appointed Directors are put before the members for confirmation at the October 2020 AGM.

They are listed in no order other than alphabetically by surname.

CLIVE ADDISON - BCom GAICD

Profile

Retired CEO with extensive experience in the pharmaceutical/consumer healthcare industry.



Current roles

- 2019 - current Interim CEO, Key Pharmaceuticals
- 2019 - current Volunteer, Victims and Witnesses of Crime Court Support
- 2019 – current Volunteer, UNSW On-line Simulated Patient Interactive Assessment

Former non-executive roles

- 2019 – 2020 Director, Migraine Australia
- 1995 – 2000 Committee member, Australian Self-medication Industry
- 1980 - 1985 Board member, NZ Dental Health Foundation

Former executive roles

- 2010 – 2018 CEO/General Manager, Key Pharmaceuticals
- 1995 – 2009 Vice President, Global Marketing Smoking Control, Glaxo Smith Kline
(and earlier roles including Vice President & General Manager, Mexico/Central America/Caribbean from 2003 – 2007, and General Manager, Middle East/Pakistan/Turkey from 2001 - 2003)
- 1980 – 1992 Various roles with Johnson & Johnson

Professional associations

- GAICD Graduate, Australian Institute of Company Directors (2019)

Education

- BCom Bachelor of Commerce (Management Studies), Auckland University (1978)

COLONEL GABRIELLE FOLLETT AM - BSc BMedSc MA

Profile

A career army officer currently responsible for logistics, maintenance and deployable health service leadership.

Current role

1996 - current Australian Army (Colonel since 2018)



Former non-executive roles

2014 - 2015 Director, Army Amenities Fund Company

Professional associations

GAICD Graduate, Australian Institute of Company Directors (2014)

Education

BSc Bachelor of Science, The University of New South Wales (1998)

Graduate of the Royal Military College, Duntroon (1999)

Dip PM Diploma of Personnel Management, Australian Army (1999)

BMedSc Bachelor of Medical Science, Charles Sturt University (2011)

MA Master of Arts in Strategy and Policy, The University of New South Wales (2011)

ASTRID KUISAVAARI - BEc MBA FCA FGLF GAICD

Profile

An experienced director, mostly within healthcare with a focus on finance, corporate governance and strategy.



Current role

2019 - current General Manager – Operations, LHI Retirement Services

Former non-executive roles

- 2015 - 2019 Board member, Uniting Communities
and Chair of its Financial Risk Management and Audit Committee (2017 – 2019)
and member of its Governance Committee (2016 – 2018)
- 2013 – 2019 Chair, Uniting Church (SA) Property Committee
Chair Uniting Church (SA) Loan Fund Committee
Committee member, Adelaide Theological Library Inc.
Committee member, Ecumenical Endeavours Inc.
- 2013 – 2014 Member, North Adelaide Primary School Governing Council
- 2011 – 2013 Board Member, Uniting Church (SA) Property Trust
- 2010 – 2013 Board member, Uniting Church (SA) Resources
- 2005 – 2007 Board member, Individual Supported Accommodation Services
- 1998 – 2000 Committee member, Marie Clark Singers Theatre

Former executive roles

- 2013 – 2019 General Manager, Resources, Uniting Church in South Australia
- 2004 – 2013 Finance Manager, The Memorial Hospital (ACHA Health)

Professional associations

- FCA Fellow, Chartered Accountants Australia New Zealand
- GAICD Graduate, Australian Institute of Company Directors
- FGLF Fellow of the Governor's Leadership Foundation (South Australia)

Education

- MBA Master of Business Administration, University of South Australia
- BEc Bachelor of Economics, University of Adelaide