

## **MEMBER DIRECTOR NOMINATIONS AND ELECTIONS 2021**

The College Board is made up of six elected member directors and three appointed non-member directors.

The Board has two board committees, being the Audit and Risk Committee and the Nomination and Selection Committee. The Nomination and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nomination and Selection Committee comprises:

- Mark McCoy (chair) – experienced company director and governance expert
- Peter Lang – College Fellow, paramedic educator, former College director with over 10 years' service on the board
- Namoi Dougall – lawyer, experienced director and senior executive
- Liz Schenke – human resources expert

In 2020, the Nomination and Selection Committee identified the ideal mix of skills required on the College board. This saw the creation of a skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nomination and Selection Committee to ensure they meet the skills requirements of the board.

There are two (2) member director roles becoming vacant at this annual general meeting, with Bronwyn Tunnage completing her term and standing down, and Michael Smith standing for re-election.

The following three (3) candidates are recommended by the Nomination and Selection Committee to the members for consideration of appointment to fill the two (2) vacancies.

They are listed in no order other than alphabetically by surname.

## **Anthony (Tony) Gately ASM – MACPara**

### **Profile**

Tony has over 40 years of experience in paramedicine as a Paramedic and Intensive Care Paramedic in metropolitan and regional locations, and in management and executive level management in ambulance operations and emergency management.



### **Current roles**

- Director, Metropolitan Operations – NSW Ambulance

### **Previous roles**

- Director, Sectors, NSW Ambulance – 2019-2020
- Director, Control Sectors, NSW Ambulance – 2017-2019
- Sector Manager, NSW Ambulance – 2007-2017
- Paramedic / Intensive Care Paramedic, NSW Ambulance – 1981-2006

### **Qualifications**

- Advanced Diploma of Public Safety (Emergency Mgt), Australian Emergency Management Institute – 2015
- Bachelor of Business, University of SA – 1997
- Advanced Diploma Paramedical Science (Pre-Hospital Care), NSW – 1995

### **Board experience**

- Director, ANZCP – 2018-2020

### **Relevant skills I bring to the Board**

- Experienced change manager at senior level
- Broad operational management experience at senior and executive level
- Board experience with the College

## **Michael Smith – MACPara**

### **Profile**

Michael has over 20 years of experience in paramedicine as a clinician, business owner, working as an Intensive Care Paramedic and managing a leading medical services company.



### **Current roles**

- Company Director / Owner, Medical Rescue Group – 2013 to present
- Professional Member Panel, Paramedicine Council of NSW – 2019 to present

### **Previous roles**

- Intensive Care Paramedic, NSW Ambulance – 1999-2019
- Intensive Care Paramedic, RFDS – 2013-2015
- Intensive Care Paramedic, Aspen Medical – 2012-2014

### **Qualifications**

- Bachelor of Health Science (Paramedic), Victoria University – 2007
- Advanced Diploma of Paramedical Science, NSW Ambulance – 2004
- Diploma of Paramedical Science, NSW Ambulance – 2002

### **Board / Committee experience**

- Director, Australasian College of Paramedicine – 2019 to present
- Chair, Audit and Risk Committee, Australasian College of Paramedicine – 2019 to present
- Director, ANZCP – 2010-2020
- Chair, Audit and Risk Committee, ANZCP – 2017-2020
- Treasurer, ANZCP – 2012-2017

### **Relevant skills I bring to the Board**

- Corporate governance
- Financial governance
- Significant knowledge of government and private industry paramedical services

## **Kate Worthington – MACPara**

### **Profile**

Kate has over 15 years of experience in paramedicine as an Intensive Care Paramedic, Education Manager and Executive Director level with Wellington Free Ambulance.



### **Current roles**

- Executive Director Healthcare Services, Wellington Free Ambulance – 2020 to present
- Intensive Care Paramedic, Wellington Free Ambulance – 2004 to present

### **Previous roles**

- Clinical Education Manager, Wellington Free Ambulance – 2016 to 2020
- Team Manager – Operations, Wellington Free Ambulance – 2009-2012

### **Qualifications**

- Executive Leadership Programme, Stanford University – to be completed 2022
- Postgraduate Certificate (Advanced Resuscitation), AUT – 2018
- Leadership Development Programme, Melbourne Business School – 2018
- Bachelor of Health Science (Paramedicine), Victoria University – 2004

### **Board / Committee experience**

- Ambulance Education Committee, CAA – 2018 to present
- Paramedicine Advisory Committee, AUT – 2017 to present
- Paramedicine Advisory Committee, Whitireia – 2016 to present
- Paramedicine Regulation Advisory Group, NZ – 2019 to 2020

### **Relevant skills I bring to the Board**

- Proven track record of success in senior leadership and paramedicine
- Excellent communications skills across multiple platforms
- Diverse skillset