

## **APPOINTED DIRECTOR CONFIRMATION**

The College Board is made up of six elected member directors and three appointed non-member directors.

The Board has two board committees, being the Audit and Risk Committee and the Nomination and Selection Committee. The Nomination and Selection Committee ensures the College has a balanced and appropriately skilled board of directors to deliver a strong and successful College for members.

The Nomination and Selection Committee comprises:

- Mark McCoy (chair) – experienced company director and governance expert
- Peter Lang – College Fellow, paramedic educator, former College director with over 10 years' service on the board
- Namoi Dougall – lawyer, experienced director and senior executive
- Liz Schenke – human resources expert

In 2020, the Nomination and Selection Committee identified the ideal mix of skills required on the College board. This saw the creation of a skills matrix with identified skills required of the directors, e.g., strategy, policy development, risk, governance etc. The skills matrix highlights the skills required of directors individually and collectively for successful leadership of the College.

Under the College Constitution, all director nominations go through a consistent review process undertaken by the Nomination and Selection Committee to ensure they meet the skills requirements of the board.

In mid 2020, the Nomination and Selection Committee undertook a recruitment process to fill the three (3) non-member Appointed Director roles. A high-quality field of 30 candidates applied with the Committee identifying the best three candidates, who were subsequently appointed to the Board.

Gabrielle Follett and Clive Addison undertook the appointed director role on an initial 12 month term, and have fulfilled their roles successfully, supporting the Board's decision making. The Board recently re-appointed Gabrielle Follett to a three (3) year term and Clive Addison to a two (2) year term to ensure continuity and bringing them in line with the member director term lengths and staggered appointment timing.

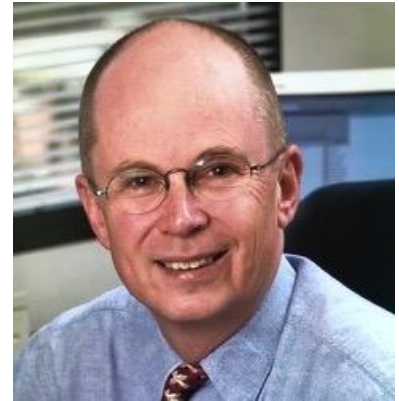
The Corporations Act requires the confirmation of all Director appointments at the next AGM following the appointment. Therefore, the Gabrielle Follett and Clive Addison are put before the members for confirmation at the October 2021 AGM.

They are listed in no order other than alphabetically by surname.

## **CLIVE ADDISON** - BCom GAICD

### **Profile**

Retired CEO with extensive experience in the pharmaceutical / consumer healthcare industry.



### **Current roles**

- 2021 – current Board Chair, Key Pharmaceuticals
- 2020 – current Director, Australasian College of Paramedicine
- 2019 – current Volunteer, Victims and Witnesses of Crime Court Support

### **Former non-executive roles**

- 2019 – 2020 Director, Migraine Australia
- 1995 – 2000 Committee member, Australian Self-medication Industry
- 1980 – 1985 Board member, NZ Dental Health Foundation

### **Former executive roles**

- 2020 – 2021 Interim CEO, Key Pharmaceuticals
- 2010 – 2018 CEO/General Manager, Key Pharmaceuticals
- 1995 – 2009 Vice President, Global Marketing Smoking Control, Glaxo Smith Kline  
(and earlier roles including Vice President & General Manager, Mexico/Central America/Caribbean from 2003 – 2007, and General Manager, Middle East/Pakistan/Turkey from 2001 - 2003)
- 1980 – 1992 Various roles with Johnson & Johnson

### **Professional associations**

- GAICD Graduate, Australian Institute of Company Directors (2019)

### **Education**

- BCom Bachelor of Commerce (Management Studies), Auckland University (1978)

## **COLONEL GABRIELLE FOLLETT AM** - BSc BMedSc MA

### **Profile**

A career army officer currently responsible for logistics, maintenance and deployable health service leadership.

### **Current role**

1996 - current Australian Army (Colonel since 2018)

2020 – current Director, Australasian College of Paramedicine



### **Former non-executive roles**

2014 - 2015 Director, Army Amenities Fund Company

### **Professional associations**

GAICD Graduate, Australian Institute of Company Directors (2014)

### **Education**

BSc Bachelor of Science, The University of New South Wales (1998)

Graduate of the Royal Military College, Duntroon (1999)

Dip PM Diploma of Personnel Management, Australian Army (1999)

BMedSc Bachelor of Medical Science, Charles Sturt University (2011)

MA Master of Arts in Strategy and Policy, The University of New South Wales (2011)