

# Strategic Plan 2020

## Vision

A strong and influential College representing and supporting paramedicine

## Purpose

To lead and advance paramedicine in Australia and New Zealand

## Values

Integrity, Inclusivity, Respect, Collaboration, Sustainability and Innovation

Strategic Pillars	Strategic Goals	Initiatives
<b>Leadership</b>	Lead the paramedic profession as it enters a new era of professionalism	<ul style="list-style-type: none"> <li>• Build the college brand throughout Australia and New Zealand</li> <li>• Lead, advocate and promote best practice for paramedicine</li> <li>• Advocate to government to greater recognise the contribution of paramedicine in health care</li> </ul>
<b>Education</b>	Facilitate and support the development of paramedics through best practice education and professional development	<ul style="list-style-type: none"> <li>• Develop and deliver education activities to enhance paramedic skills and knowledge</li> <li>• Create multimodal delivery options to reach all members</li> <li>• Deliver major conferences and events across all jurisdictions</li> </ul>
<b>Research</b>	Provide paramedic research opportunities to support the development of evidence-based paramedicine	<ul style="list-style-type: none"> <li>• Provide opportunities for the dissemination of paramedicine research</li> <li>• Create partnerships and collaborations with other leading research organisations</li> <li>• Support paramedicine research opportunities for members</li> </ul>
<b>Members</b>	Represent and support the interests of members in their professional life	<ul style="list-style-type: none"> <li>• Deliver an integrated online member portal and learning management system with CPD app</li> <li>• Provision of education and research grants</li> <li>• Strengthen member engagement and provide opportunities for member involvement with the College</li> </ul>
<b>Performance</b>	Build a sustainable, capable and socially responsible organisation	<ul style="list-style-type: none"> <li>• Create a high performing team of staff and volunteers</li> <li>• Transfer and engage with College members</li> <li>• Develop partnerships and alliances</li> </ul>